# **Integrated Governance**

# **CERA SANITARYWARE LIMITED**

## General information about company

Scrip code	532443						
NSE Symbol	CERA						
MSEI Symbol	NOTLISTED						
ISIN	INE739E01017	9E01017					
Date of start of financial year	01-04-2025	025					
Date of end of financial year	31-03-2026	026					
Reporting Quarter Type	Quarterly						
Date of Quarter Ending	30-06-2025						
Type of company	Equity						
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	true						
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	true						
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	false	Not Applicable					
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	false	Not Applicable					
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	false	Not Applicable					
Risk management committee	true						
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities						
Is SCORE ID Available ?	true						
SCORE Registration ID	C00061						
Reason For No SCORE ID							
Type of Submission	Original Origina Origina Origina Origina Origina Origina						
Remarks (website dissemination)							

								Α	nnexure I to	be sub	mitted by li	sted enti	ty on quar	terly basis									
									I.	Compo	sition of B	oard of D	irectors										
Dis	closure of not	es on composition	on of board of	directors exp	lanatory								Tex	tual Informatio	n(1)								
		d entity has a Re		erson										true									
Wh	ether Chairpe	rson is related to	MD or CEO			true																	
Sr no.	Title(Mr/Ms)	Name of the Director	Category 1 of directors	of	3 of	Whether the director is disqualified?	Start Date of disqualification		Details of disqualification	Current status	[Refer Reg.	resolution	Initial Date of appointment	Date of Re- appointment		months	entity(Refer Regulation 17A of Listing	Directorship in listed entities including this listed entity(Refer Regulation 17A(1) of	memberships	Stakeholder Committee held in listed entities including this listed entity (Refer	Reason for Cessation	Notes for not providing PAN	not
1	Mr		Executive Director	Chairperson related to Promoter	MD	false				Active	NA		27-11-2001	01-07-2022			1	0	0	0			
2	Mrs		Executive Director	Not Applicable	MD	false				Active	NA		29-03-2014	01-04-2025			1	0	0	0			
3	Mr	SURENDRA SINGH BAID	Non- Executive - Independent Director	Not Applicable		false				Active	Yes	30-06- 2022	18-04-2018	01-04-2023		86	1	1	2	1			
4	Mr	ANUPAM GUPTA	Executive Director	Not Applicable		false				Active	NA		15-10-2021	15-10-2024			1	0	0	0			
5	Ms	AKRITI JAIN	Non- Executive - Independent Director			false				Active	NA		01-11-2018	01-04-2024		75	1	1	1	0			
6	Mr	RAVI BHAMIDIPATY	Non- Executive - Independent Director			false				Active	NA		04-08-2022	04-08-2022		35	1	1	2	0			
7	Mr		Non- Executive - Independent Director			false				Active	NA		12-02-2024	12-02-2024		17	2	2	3	1			

# Text Block

Textual Information(1)	The Board of Directors of the Company based on the recommendation of Nomination and Remuneration Committee by way of Circular Resolution on 25th July, 2025, approved the reappointment of Mr. Ravi Bhamidipaty as an Independent Director, for a second term of three consecutive years w.e.f. 4th August, 2025 subject to approval of the members of the Company.

II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	

#### **Audit Committee Details**

Whether the Audit Committee has a Regular Chairperson										
Sr	Name of Committee members	Date of Appointment	Date of Cessation	Remarks						
1	SURENDRA SINGH BAID	Non-Executive - Independent Director	Chairperson	18-04-2018						
2	AKRITI JAIN	Non-Executive - Independent Director	Member	01-11-2018						
3	RAVI BHAMIDIPATY	Non-Executive - Independent Director	Member	04-08-2022						
4	ANANDH SUNDAR	Non-Executive - Independent Director	Member	12-02-2024						

## Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson										
Sr	Sr Name of Committee members Category 1 of directors Category 2 of directors Date of Appointment Date of Cessation									
1	SURENDRA SINGH BAID	Non-Executive - Independent Director	Chairperson	18-04-2018						
2	AKRITI JAIN	Non-Executive - Independent Director	Member	12-02-2024						
3	3 ANANDH SUNDAR Non-Executive - Independent Director		Member	12-02-2024						

# **Stakeholders Relationship Committee**

Whether the Stakeholders Relationship Committee has a Regular Chairperson										
Sr	r Name of Committee members Category 1 of directors Category 2 of directors Date of Appointment Date of Cessation					Remarks				
1	ANANDH SUNDAR	Non-Executive - Independent Director	Chairperson	12-02-2024						
2	SURENDRA SINGH BAID	Non-Executive - Independent Director	Member	18-04-2018						
3	RAVI BHAMIDIPATY Non-Executive - Independent Director		Member	04-08-2022						

## **Risk Management Committee**

Whether the Risk Management Committee has a Regular Chairperson										
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks				
1	VIKRAM SOMANY	Executive Director	Chairperson	29-01-2019						
2	DEEPSHIKHA KHAITAN	Executive Director	Member	29-01-2019						
3	SURENDRA SINGH BAID	Non-Executive - Independent Director	Member	10-06-2021						
4	ANUPAM GUPTA	Executive Director	Member	26-10-2021						
5	VIKAS KOTHARI	CFO	Member	10-05-2023		Textual Information(1)				

## Text Block

Textual Information(1)	Mr. Vikas Kothari is Chief Financial Officer of the Company and member of Risk Management Committee of the Company.

# **Corporate Social Responsibility Committee**

Whether the Corporate Social Responsibility Committee has a Regular Chairperson											
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks					
1	VIKRAM SOMANY	Executive Director	Chairperson	25-04-2014							
2	DEEPSHIKHA KHAITAN	Executive Director	Member	25-04-2014							
3	SURENDRA SINGH BAID	Non-Executive - Independent Director	Member	03-03-2021							
4	ANUPAM GUPTA	Executive Director	Member	26-10-2021							

	III. Meeting of Board of Directors									
Di	Disclosure of notes on meeting of board of directors explanatory									
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present*(All directors including Independent Director)	No. of Independent Directors attending the meeting*			
1	11-02-2025			true	7	7	4			
2	09-05-2025	86		true	7	7	4			

					IV. Meet	ting of Committees				
Dis	sclosure of notes on me	eeting of committees explanatory								
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
	Risk Management Committee	16-01-2025				true	4	4	1	1
2	Stakeholders Relationship Committee	10-02-2025				true	3	3	3	0
3	Audit Committee	11-02-2025				true	4	4	4	0
4	Audit Committee	09-05-2025	86			true	4	4	4	0
5	Corporate Social Responsibility Committee	16-01-2025				true	4	4	1	0
6	Corporate Social Responsibility Committee	24-04-2025	97			true	4	3	0	0
7	Nomination and remuneration committee	08-02-2025				true	3	3	3	0
8	Nomination and remuneration committee	08-05-2025	88			true	3	2	2	0

V. Affirmations			
Sr Subject	Compliance status (Yes/No)		
The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	true		
The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	true		
The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	true		
The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.Stakeholders relationship committee	true		
The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed entities)	Yes		
The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true		
7 The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true		
8 This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	true		
9 Any comments/observations/advice of Board of Directors may be mentioned here:			

Sr	Subject	Compliance status
1	Name of signatory	Hemal Sadiwala
2	Designation	Company Secretary and Compliance Officer

# **Details of Cyber security incidence**

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	false
Other details of cyber security incidence or breaches or loss of data event	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	

# Signatory Details

Name of signatory	Hemal Sadiwala
Designation of person	Company Secretary and Compliance Officer
Place	Kadi
Date	29-07-2025

#### **Investor Grievance Details**

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	2
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	2