Integrated Governance

CERA SANITARYWARE LIMITED

General information about company

	E00440						
Scrip code	532443						
NSE Symbol	CERA						
MSEI Symbol	NOTLISTED						
ISIN	INE739E01017						
Date of start of financial year	01-04-2024						
Date of end of financial year	31-03-2025						
Reporting Quarter Type	Yearly						
Date of Quarter Ending	31-03-2025						
Type of company	Equity						
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	true						
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	true						
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	false	Not Applicable.					
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	true						
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	false	Not Applicable.					
Risk management committee	true						
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities						
Is SCORE ID Available ?	true						
SCORE Registration ID	C00061	00061					
Reason For No SCORE ID							
Type of Submission	Original						
Remarks (website dissemination)							

								A	nnexure I to	be sub	mitted by I	isted enti	ty on quar	terly basis									
									I.	Compo	osition of B	oard of D	irectors										
		s on composition			lanatory								Tex	tual Informatio	n(1)								
	hether the listed entity has a Regular Chairperson																						
Whe	ther Chairpei	son is related to	MD or CEO			true		I	I			Disqual	fication of Dire	ectors under se	ction 164 of	the Compai	nies Act, 2013			N			
Sr no.	Title(Mr/Ms)	Name of the Director	Category 1 of directors	of	3 of	Whether the director is disqualified?	diamedification			Current status	[Refer Reg.	resolution	Initial Date of appointment	Date of Re- appointment		Tenure of director(in months)	No of Directorship in listed entities including this listed entity(Refer Regulation 17A of Listing Regulations)	Directorship in listed entities including this listed entity(Refer Regulation 17A(1) of Listing	Stakeholder Committee(s) including this listed entity (Refer	Stakeholder Committee held in listed	Reason for Cessation	Notes for not providing PAN	not
1	Mr		Executive Director	Chairperson related to Promoter	MD	false				Active	NA		27-11-2001	01-07-2022			1	0	0	0			
2			Executive Director	Not Applicable	MD	false				Active	NA		29-03-2014	01-04-2020			1	0	0	0			
3	Mr	SURENDRA	Non- Executive - Independent Director			false				Active	Yes	30-06- 2022	18-04-2018	01-04-2023		83	1	1	2	1			
4				Not Applicable		false				Active	NA		15-10-2021	15-10-2024			1	0	0	0			
5	Ms	AKRITI JAIN	Non- Executive - Independent Director			false				Active	NA		01-11-2018	01-04-2024		72	1	1	1	0			
6	Mr	RAVI BHAMIDIPATY	Non- Executive - Independent Director	Not Applicable		false				Active	NA		04-08-2022	04-08-2022		32	1	1	2	0			
7		ANANDH SUNDAR	Non- Executive - Independent Director			false				Active	NA		12-02-2024	12-02-2024		14	2	2	3	1			

Text Block

Textual Information(1)	The Board of Directors of the Company at their meeting held on 11th February, 2025 have approved the reappointment of Mrs. Deepshikha Khaitan (DIN: 03365068) as a Vice Chairman and Joint Managing Director of the Company for a further period of 5 years w.e.f. 1st April, 2025. Subsequently on 22nd March, 2025 members of the Company by way of Postal ballot have also confirmed and approved her re-appointment.

II. Composition of Committees						
Disclosure of notes on composition of committees explanatory						

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson											
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks					
1	SURENDRA SINGH BAID	Non-Executive - Independent Director	Chairperson	18-04-2018							
2	AKRITI JAIN	Non-Executive - Independent Director	Member	01-11-2018							
3	RAVI BHAMIDIPATY	Non-Executive - Independent Director	Member	04-08-2022							
4	ANANDH SUNDAR	Non-Executive - Independent Director	Member	12-02-2024							

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson											
Sr	Sr Name of Committee members Category 1 of directors Category 2 of directors Date of Appointment Date of Cessation										
1	SURENDRA SINGH BAID	Non-Executive - Independent Director	Chairperson	18-04-2018							
2	AKRITI JAIN	Non-Executive - Independent Director	Member	12-02-2024							
3	ANANDH SUNDAR	Non-Executive - Independent Director	Member	12-02-2024							

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson											
Sr	Sr Name of Committee members Category 1 of directors Category 2 of directors Date of Appointment Date of Cessation										
1	ANANDH SUNDAR	Non-Executive - Independent Director	Chairperson	12-02-2024							
2	SURENDRA SINGH BAID	Non-Executive - Independent Director	Member	18-04-2018							
3	3 RAVI BHAMIDIPATY Non-Executive - Independent Director		Member	04-08-2022							

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson										
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks				
1	VIKRAM SOMANY	Executive Director	Chairperson	29-01-2019						
2	DEEPSHIKHA KHAITAN	Executive Director	Member	29-01-2019						
3	SURENDRA SINGH BAID	Non-Executive - Independent Director	Member	10-06-2021						
4	ANUPAM GUPTA	Executive Director	Member	26-10-2021						
5	VIKAS KOTHARI	CFO	Member	10-05-2023		Textual Information(1)				

Text Block

Textual Information(1)	Mr. Vikas Kothari is Chief Financial Officer of the Company and member of Risk Management Committee of the Company.

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson											
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks					
1	VIKRAM SOMANY	Executive Director	Chairperson	25-04-2014							
2	DEEPSHIKHA KHAITAN	Executive Director	Member	25-04-2014							
3	SURENDRA SINGH BAID	Non-Executive - Independent Director	Member	03-03-2021							
4	ANUPAM GUPTA	Executive Director	Member	26-10-2021							

	III. Meeting of Board of Directors										
Di	Disclosure of notes on meeting of board of directors explanatory										
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present*(All directors including Independent Director)	No. of Independent Directors attending the meeting*				
1	12-11-2024			true	7	7	4				
2	11-02-2025	90		true	7	7	4				

					IV. Meet	ing of Committees				
Di	sclosure of notes on me	eeting of committees explanatory								
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	12-11-2024				true	4	4	4	0
2	Audit Committee	11-02-2025	90			true	4	4	4	0
3	Corporate Social Responsibility Committee	16-01-2025				true	4	4	1	0
	Risk Management Committee	16-01-2025				true	4	4	1	1
5	Nomination and remuneration committee	08-02-2025				true	3	3	3	0
	Stakeholders Relationship Committee	10-02-2025				true	3	3	3	0

V. Affirmations			
Sr Subject	Compliance status (Yes/No)		
1 The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	true		
2 The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	true		
3 The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	true		
4 The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.Stakeholders relationship committee	true		
5 The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed en	ntities) Yes		
6 The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true		
7 The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true		
8 This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	true		
9 Any comments/observations/advice of Board of Directors may be mentioned here:			

Sr	Subject	Compliance status
1	Name of signatory	Hemal Sadiwala
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	false
Other details of cyber security incidence or breaches or loss of data event	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	

	Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)					
	I. Disclosure on website in terms of Listing Regulations					
Sr	Item	Compliance status (Yes/No/NA)	If status is "Noâ€□ details of non- compliance may be given here.	Web address		
1	Details of business	Yes		https://www.cera-india.com/about-us		
2	Terms and conditions of appointment of independent directors	Yes		https://www.cera-india.com/policy-and-statutory-documents/tc-appointment- of-independent-director		
3	Composition of various committees of board of directors	Yes		https://www.cera-india.com/about-us/leadership-team		
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.cera-india.com/policy-and-statutory-documents/code-of-conduct		
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.cera-india.com/policy-and-statutory-documents/vigil- mechanism-whistle-blower-policy		
6	Criteria of making payments to non-executive directors	Yes		https://www.cera-india.com/sites/default/files/2022-05/Nomination-and- Remuneration-policy.pdf		
7	Policy on dealing with related party transactions	Yes		https://www.cera-india.com/policy-and-statutory-documents/related-party-transaction		
8	Policy for determining â€ [™] materialâ€ [™] subsidiaries	Yes		https://www.cera-india.com/policy-and-statutory-documents/policy-for- determining-material-subsidiary		
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.cera-india.com/policy-and-statutory-documents/familiarization-programme		
10	Email address for grievance redressal and other relevant details	Yes		https://www.cera-india.com/investor-relations/investors-grievances		
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.cera-india.com/investor-relations/investors-grievances		
12	Financial results	Yes		https://www.cera-india.com/investor-relations/financial-information		
13	Shareholding pattern	Yes		https://www.cera-india.com/investor-relations/shareholding-pattern		
14	Details of agreements entered into with the media companies and/or their associates	NA				
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes				
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	Yes		https://www.cera-india.com/investor-relations/disclosure-of-events-under- regulation-30-of-sebi-lodr-regulations-2015		
16	New name and the old name of the listed entity	NA				
17	Advertisements as per regulation 47 (1)	Yes		https://www.cera-india.com/investor-relations/disclosure-of-events-under- regulation-30-of-sebi-lodr-regulations-2015		
18	Credit rating or revision in credit rating obtained	Yes		https://www.cera-india.com/investor-relations/disclosure-of-events-under- regulation-30-of-sebi-lodr-regulations-2015		
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		https://www.cera-india.com/investor-relations/financial-information		
20	Secretarial Compliance Report	Yes		https://www.cera-india.com/investor-relations/shareholder-and-agm- information		
21	Materiality Policy as per Regulation 30 (4)	Yes		https://www.cera-india.com/policy-and-statutory-documents/policy-for- determining-materiality-of-events		
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		https://www.cera-india.com/investor-relations/disclosure-of-events-under- regulation-30-of-sebi-lodr-regulations-2015		
23	Disclosures under regulation 30(8)	Yes		https://www.cera-india.com/investor-relations/disclosure-of-events-under- regulation-30-of-sebi-lodr-regulations-2015		
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA				
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		https://www.cera-india.com/policy-and-statutory-documents/dividend- distribution-policy		
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		https://www.cera-india.com/investor-relations/financial-information		
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		https://www.cera-india.com/investor-relations/disclosure-of-events-under- regulation-30-of-sebi-lodr-regulations-2015		
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		https://www.cera-india.com/investor-relations/disclosure-of-events-under- regulation-30-of-sebi-lodr-regulations-2015		
29	Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]					

II. Annual Affirmations					
Sr Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "Noâ€□ details of non-compliance may be given here.		
1 Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes			
2 Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes			
3 Meeting of Board of directors	17(2)	Yes			
4 Quorum of Board meeting	17(2A)	Yes			
5 Review of Compliance Reports	17(3)	Yes			
6 Plans for orderly succession for appointments	17(4)	Yes			
7 Code of Conduct	17(5)	Yes			
8 Fees/compensation	17(6)	Yes			
9 Minimum Information	17(7)	Yes			
10 Compliance Certificate	17(8)	Yes			
11 Risk Assessment & Management	17(9)	Yes			
12 Performance Evaluation of Independent Directors	17(10)	Yes			
13 Recommendation of Board	17(11)	Yes			
14 Maximum number of Directorships	17A	Yes			
15 Composition of Audit Committee	18(1)	Yes			
16 Meeting of Audit Committee	18(2)	Yes			
17 Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes			
18 Composition of nomination & remuneration committee	19(1) & (2)	Yes			
19 Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes			
20 Meeting of Nomination and Remuneration Committee	19(3A)	Yes			
21 Role of Nomination and Remuneration Committee	19(4)	Yes			
22 Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes			
23 Meeting of Stakeholders Relationship Committee	20(3A)	Yes			
24 Role of Stakeholders Relationship Committee	20(4)	Yes			
25 Composition and role of risk management committee	21(1),(2),(3),(4)	Yes			
26 Meeting of Risk Management Committee	21(3A)	Yes			
27 Quorum of Risk Management Committee meeting	21(3B)	Yes			
28 Gap between the meetings of the Risk Management Committee	21(3C)	Yes			
29 Vigil Mechanism	22	Yes			
30 Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes			
31 Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes			
32 Approval for material related party transactions	23(4)	Yes			
33 Disclosure of related party transactions on consolidated basis	23(9)	Yes			
34 Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA			
35 Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes			
36 Alternate Director to Independent Director	25(1)	NA			
37 Maximum Tenure	25(2)	Yes			
Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes			
39 Meeting of independent directors	25(3) & (4)	Yes			
40 Familiarization of independent directors	25(7)	Yes			
41 Declaration from Independent Director	25(8) & (9)	Yes			
42 Directors and Officers insurance	25(10)	Yes			
43 Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes			

44 Memberships in Committees	26(1)	Yes	
45 Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46 Disclosure of Shareholding by Non-Executive Directors	26(4)		
47 Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
48 Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
49 Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes	
Any other information to be provided			

1	Name of signatory	Hemal Sadiwala
2	Designation	Company Secretary and Compliance Officer

	III. Affirmations	
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

1	Name of signatory	Hemal Sadiwala
2	Designation	Company Secretary and Compliance Officer

Signatory Details

Name of signatory	Hemal Sadiwala
Designation of person	Company Secretary and Compliance Officer
Place	Kadi
Date	29-04-2025

Additional Half yearly Disclosure

Any Other Information for Disclosure of Loans / Guarantees / Comfort Letters / Securities Etc.			
I. Disclosure of Loans/ guarantees/comfort letters /securities etc.refer n	ote below		
(A)Any loan or any other form of debt advanced by the listed entity directly	or indirectly to		
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	0		0
Promoter Group or any other entity controlled by them	0		0
Directors (including relatives) or any other entity controlled by them	0		0
KMPs or any other entity controlled by them	0		0
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form	n of debt availed By		
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them	NIL	0	0
Promoter Group or any other entity controlled by them	NIL	0	0
Directors (including relatives) or any other entity controlled by them	NIL	0	0
KMPs or any other entity controlled by them	NIL	0	0
(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	NIL	0	0
Promoter Group or any other entity controlled by them	NIL	0	0
Directors (including relatives) or any other entity controlled by them	NIL	0	0
KMPs or any other entity controlled by them	NIL	0	0
(D) Additional Information			
II. Affirmations			
Affirmations	Compliance Status	Company Remarks	
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.	true		
Name		Vikas Kothari	
Designation		CFO	
Place		Kadi	
Date		29-04-2025	

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	1
No. of investor complaints disposed off during the Quarter	1
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr.No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	State Tax, Kadi, Gujarat	Company has received order under Section 74(9) of CGST Act, 2017 and corresponding Section of State GST Act, 2017. Amount of penalty imposed is Rs.1,30,512/	03-01-2025	GST to Government for the F.Y. 2019-20.	Company intends to challenge the order by filing an appeal against the said order. There is no material impact of the same on financials, operations or other activities of the Company.
2	Commercial Tax Officer (Audit), Bengaluru, Karnataka	Company has received order under Section 73(9) of CGST Act, 2017 and corresponding Section of State GST Act, 2017. Amount of penalty imposed is Rs.30,000/	24-01-2025	Tax liability determined from GST audit for the F.Y.2020-21.	Company has paid the penalty. There is no material impact of the same on financials, operations or other activities of the Company.
3		Company has received order under Section 73(9) of CGST Act, 2017 and corresponding Section of State GST Act, 2017. Amount of penalty imposed is Rs.38,842/	24-02-2025	21.	Company intends to challenge the order by filing an appeal against the said order. There is no material impact of the same on financials, operations or other activities of the Company.
4	Sales Tax Offcer Class II, Delhi	Company has received order under Section 73(9) of CGST Act, 2017 and corresponding Section of State GST Act, 2017. Amount of penalty imposed is Rs.26,984/	28-02-2025	21.	Company intends to challenge the order by filing an appeal against the said order. There is no material impact of the same on financials, operations or other activities of the Company.
5	Assistant Commissioner (Mobile Squad), Jhansi, Uttar Pradesh	Company has received order under Section 129(1) (a) of CGST Act, 2017 and corresponding Section of State GST Act, 2017. Amount of penalty imposed is Rs.2,59,261/	08-03-2025	release of the detained consignment, the Company has paid	Company intends to challenge the order by filing an appeal against the said order. There is no material impact of the same on financials, operations or other activities of the Company.
6	Professsional Tax Department, Tamilnadu	Company has been directed to pay penalty under professional tax rules of Rs. 525/	15-03-2025	The penalty has been levied due to unavoidable procedural lapses.	Company has paid the penalty. There is no material impact of the same on financials, operations or other activities of the Company.