

General information about company

Scrip code	532443
NSE Symbol	CERA
MSEI Symbol	NOTLISTED
ISIN	INE739E01017
Name of the entity	CERA SANITARYWARE LIMITED
Date of start of financial year	01-04-2022
Date of end of financial year	31-03-2023
Reporting Quarter	Yearly
Date of Report	31-03-2023
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory																									
Whether the listed entity has a Regular Chairperson		Yes																							
Whether Chairperson is related to MD or CEO		Yes																							
		Disqualification of Directors under section 164 of the Companies Act, 2013																							
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	VIKRAM SOMANY	AKUPS8219B	00048827	Executive Director	Chairperson related to Promoter	MD	26-08-1949	No				Active	NA		27-11-2001	01-07-2022			1	0	0	0		
2	Mrs	DEEPSHIKHA KHAITAN	AGCPK8668E	03365068	Executive Director	Not Applicable	MD	17-03-1975	No				Active	NA		29-03-2014	01-04-2020			1	0	0	0		
3	Mr	SAJAN KUMAR PASARI	AFTPP9100J	00370738	Non-Executive - Independent Director	Not Applicable		21-02-1947	No				Active	Yes	30-08-2018	15-06-2004	01-04-2019		108	1	1	0	0		
4	Mr	LALITKUMAR BOHANIA	ADJPB1726A	00235869	Non-Executive - Independent Director	Not Applicable		16-02-1963	No				Active	NA		11-07-2013	01-04-2019		108	1	1	2	2		

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
5	Mr	AYUSH BAGLA	ADTPB8357M	01211591	Executive Director	Not Applicable		10-09-1973	No				Active	NA		18-04-2018	14-05-2022			1	0	0	0		
6	Mr	SURENDRA SINGH BAID	AEMPB6456R	02736988	Non-Executive - Independent Director	Not Applicable		30-05-1951	No				Active	NA		18-04-2018	18-04-2018		59	1	1	2	0		
7	Mr	ANUPAM GUPTA	AEEPG2880C	09290890	Executive Director	Not Applicable		21-05-1968	No				Active	NA		15-10-2021	15-10-2021			1	0	0	0		
8	Ms	AKRITI JAIN	AJCPJ0504H	08259413	Non-Executive - Independent Director	Not Applicable		27-06-1986	No				Active	NA		01-11-2018	01-11-2018		48	1	1	1	0		

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
9	Mr	RAVI BHAMIDIPATY	AALPB1124F	00160891	Non-Executive - Independent Director	Not Applicable		12-10-1962	No				Active	NA		04-08-2022	21-10-2022		8	1	1	2	0		

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00235869	LALITKUMAR BOHANIA	Non-Executive - Independent Director	Chairperson	11-07-2013		
2	02736988	SURENDRA SINGH BAID	Non-Executive - Independent Director	Member	18-04-2018		
3	08259413	AKRITI JAIN	Non-Executive - Independent Director	Member	01-11-2018		
4	00160891	RAVI BHAMIDIPATY	Non-Executive - Independent Director	Member	04-08-2022		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02736988	SURENDRA SINGH BAIID	Non-Executive - Independent Director	Chairperson	18-04-2018		
2	00235869	LALITKUMAR BOHANIA	Non-Executive - Independent Director	Member	11-07-2013		
3	00160891	RAVI BHAMIDIPATY	Non-Executive - Independent Director	Member	04-08-2022		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00235869	LALITKUMAR BOHANIA	Non-Executive - Independent Director	Chairperson	03-03-2021		
2	02736988	SURENDRA SINGH BAID	Non-Executive - Independent Director	Member	18-04-2018		
3	00160891	RAVI BHAMIDIPATY	Non-Executive - Independent Director	Member	04-08-2022		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00048827	VIKRAM SOMANY	Executive Director	Chairperson	29-01-2019		
2	03365068	DEEPSHIKHA KHAITAN	Executive Director	Member	29-01-2019		
3	01211591	AYUSH BAGLA	Executive Director	Member	29-01-2019		
4	02736988	SURENDRA SINGH BAID	Non-Executive - Independent Director	Member	10-06-2021		
5	09290890	ANUPAM GUPTA	Executive Director	Member	26-10-2021		
6	99999999	RAJESH B SHAH	CFO	Member	29-01-2019	31-03-2023	Textual Information(1)

Sr Text Block

Textual Information(1)

Shri Rajesh B. Shah, Chief Financial Officer of the Company, attained the age of superannuation and retired from the services w.e.f. close of working hours of 31st March, 2023 and he ceased to be the member of Risk Management Committee.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00048827	VIKRAM SOMANY	Executive Director	Chairperson	25-04-2014		
2	03365068	DEEPSHIKHA KHAITAN	Executive Director	Member	25-04-2014		
3	02736988	SURENDRA SINGH BAID	Non-Executive - Independent Director	Member	03-03-2021		
4	09290890	ANUPAM GUPTA	Executive Director	Member	26-10-2021		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	07-11-2022				Yes	9	9	5
2		02-02-2023	86		Yes	9	9	5

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	07-11-2022				Yes	4	4	4	0
2	Audit Committee	02-02-2023	86			Yes	4	4	4	0
3	Risk Management Committee	10-01-2023				Yes	5	3	1	1
4	Nomination and remuneration committee	01-02-2023				Yes	3	2	2	0
5	Stakeholders Relationship Committee	20-02-2023				Yes	3	2	2	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

Annexure 1**VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Hemal Sadiwala
2	Designation	Company Secretary and Compliance Officer

Annexure II**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		https://www.cera-india.com/about-us
2	Terms and conditions of appointment of independent directors	Yes		https://www.cera-india.com/policy-and-statutory-documents/tc-appointment-of-independent-director
3	Composition of various committees of board of directors	Yes		https://www.cera-india.com/about-us/leadership-team
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.cera-india.com/policy-and-statutory-documents/code-of-conduct
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.cera-india.com/policy-and-statutory-documents/vigil-mechanism-whistle-blower-policy
6	Criteria of making payments to non-executive directors	Yes		https://www.cera-india.com/sites/default/files/2022-05/Nomination-and-Remuneration-policy.pdf
7	Policy on dealing with related party transactions	Yes		https://www.cera-india.com/policy-and-statutory-documents/related-party-transaction
8	Policy for determining 'material' subsidiaries	Yes		https://www.cera-india.com/policy-and-statutory-documents/policy-for-determining-material-subsidiary
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.cera-india.com/policy-and-statutory-documents/familiarization-programme

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.cera-india.com/investor-relations/investors-grievances
11	email address for grievance redressal and other relevant details	Yes		https://www.cera-india.com/investor-relations/investors-grievances
12	Financial results	Yes		https://www.cera-india.com/investor-relations/financial-information
13	Shareholding pattern	Yes		https://www.cera-india.com/investor-relations/shareholding-pattern
14	Details of agreements entered into with the media companies and/or their associates	NA		
15	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes		https://www.cera-india.com/investor-relations/events
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		https://www.cera-india.com/investor-relations/disclosure-of-events-under-regulation-30-of-sebi-lodr-regulations-2015
18	Credit rating or revision in credit rating obtained	Yes		https://www.cera-india.com/investor-relations/disclosure-of-events-under-regulation-30-of-sebi-lodr-regulations-2015
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		https://www.cera-india.com/investor-relations/financial-information
20	Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		https://www.cera-india.com/investor-relations
21	Materiality Policy as per Regulation 30	Yes		https://www.cera-india.com/policy-and-statutory-documents/policy-for-determining-materiality-of-events
22	Dividend Distribution policy as per Regulation 43A (as applicable)	Yes		https://www.cera-india.com/policy-and-statutory-documents/dividend-distribution-policy
23	It is certified that these contents on the website of the listed entity are correct	Yes		https://www.cera-india.com/investor-relations

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1B)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
18	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
19	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
20	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
22	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
23	Meeting of Risk Management Committee	21(3A)	Yes	
24	Vigil Mechanism	22	Yes	
25	Policy for related party Transaction	23(1),(1A),(5),(6), (7) & (8)	Yes	
26	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
27	Approval for material related party transactions	23(4)	Yes	
28	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
29	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
30	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Annual Secretarial Compliance Report	24(A)	Yes	
32	Alternate Director to Independent Director	25(1)	NA	
33	Maximum Tenure	25(2)	Yes	
34	Meeting of independent directors	25(3) & (4)	Yes	
35	Familiarization of independent directors	25(7)	Yes	
36	Declaration from Independent Director	25(8) & (9)	Yes	
37	D & O Insurance for Independent Directors	25(10)	Yes	
38	Memberships in Committees	26(1)	Yes	
39	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
40	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
41	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
	Any other information to be provided		Textual Information(1)	

Text Block

Textual Information(1)

1. Shri Rajesh B. Shah, Chief Financial Officer of the Company, attained the age of superannuation and retired from the services w.e.f. close of working hours of 31st March, 2023 and the Board of Directors at their meeting held on 02.02.2023 have approved appointment of Shri Vikas Kothari as Chief Financial Officer of the Company w.e.f. 1st April, 2023.

2. The Members of the Company at their 24th Annual General Meeting held on 30th June, 2022 approved the re-appointment of Shri Surendra Singh Baid as an Independent Director for second term of 5 years w.e.f. 1st April, 2023.

Annexure II

Annexure II		
1	Name of signatory	Hemal Sadiwala
2	Designation	Company Secretary and Compliance Officer

Annexure II

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

Annexure II

1	Name of signatory	Hemal Sadiwala
2	Designation	Company Secretary and Compliance Officer

Additional Half yearly Disclosure			
Applicability of disclosure	Applicable		
Reason for Non Applicability	Textual Information(1)		
I. Disclosure of Loans/ guarantees/comfort letters /securities etc.refer note below			
(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to			
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	0	0	
Promoter Group or any other entity controlled by them	0	0	
Directors (including relatives) or any other entity controlled by them	0	0	
KMPs or any other entity controlled by them	0	0	
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed By			
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them	NIL	0	0
Promoter Group or any other entity controlled by them	NIL	0	0
Directors (including relatives) or any other entity controlled by them	NIL	0	0
KMPs or any other entity controlled by them	NIL	0	0
(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	NIL	0	0
Promoter Group or any other entity controlled by them	NIL	0	0
Directors (including relatives) or any other entity controlled by them	NIL	0	0
KMPs or any other entity controlled by them	NIL	0	0
(D) Additional Information			Textual Information(2)
II. Affirmations			
Affirmations	Compliance Status	Company Remarks	
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.	Yes	Textual Information(3)	
Name	VIKAS KOTHARI		
Designation	CFO		
Place	KADI		
Date	18-04-2023		

Signatory Details

Name of signatory	Hemal Sadiwala
Designation of person	Company Secretary and Compliance Officer
Place	Kadi
Date	18-04-2023