

OCCUPATIONAL, HEALTH & SAFETY POLICY

ISO: 45001:2018

Policy:	Occupational, Health and Safety Policy
Effective Date:	1 st January 2022
Date Last Reviewed:	24 th January, 2022
Scheduled Review Date:	31 st December 2022
Supersedes:	All previous policies and/or statements
Approved by:	Board of Directors

At Cera Sanitaryware Limited, occupational health, safety of employee is our prime concern and important objective. We are conscious of our responsibility for creating, maintaining and ensuring safe and smooth work environment, reduce health and safety hazards through application of technology and safe work practices for sustainable development.

We are committed to:

- Objectives have been set and are maintained as part of internal auditing, monitoring and management review processes, in order to enhance customer Satisfaction.
- Prevention of industrial risk rather than detection/ rectification,
- Follow safe work practices and continuously improve the effectiveness of system,
- Creating an environment of Safe teamwork as well as increase the system awareness to all employees,
- Comply with relevant laws and regulations as well as take any additional measures considered necessary,
- Preserve the health & safety of the employees of the plant and its neighborhood,
- We committed to provide atmosphere to every employee including worker representative to assume self-responsibility, take active part and extended fullest co-operation in maintaining and improving health & safety standards.
- Transport the products safely,
- Make this policy available to the public

For, Cera Sanitaryware Ltd.

Date: 24.01.2022

**Mr. Anupam Gupta
Executive Director (Technical)**